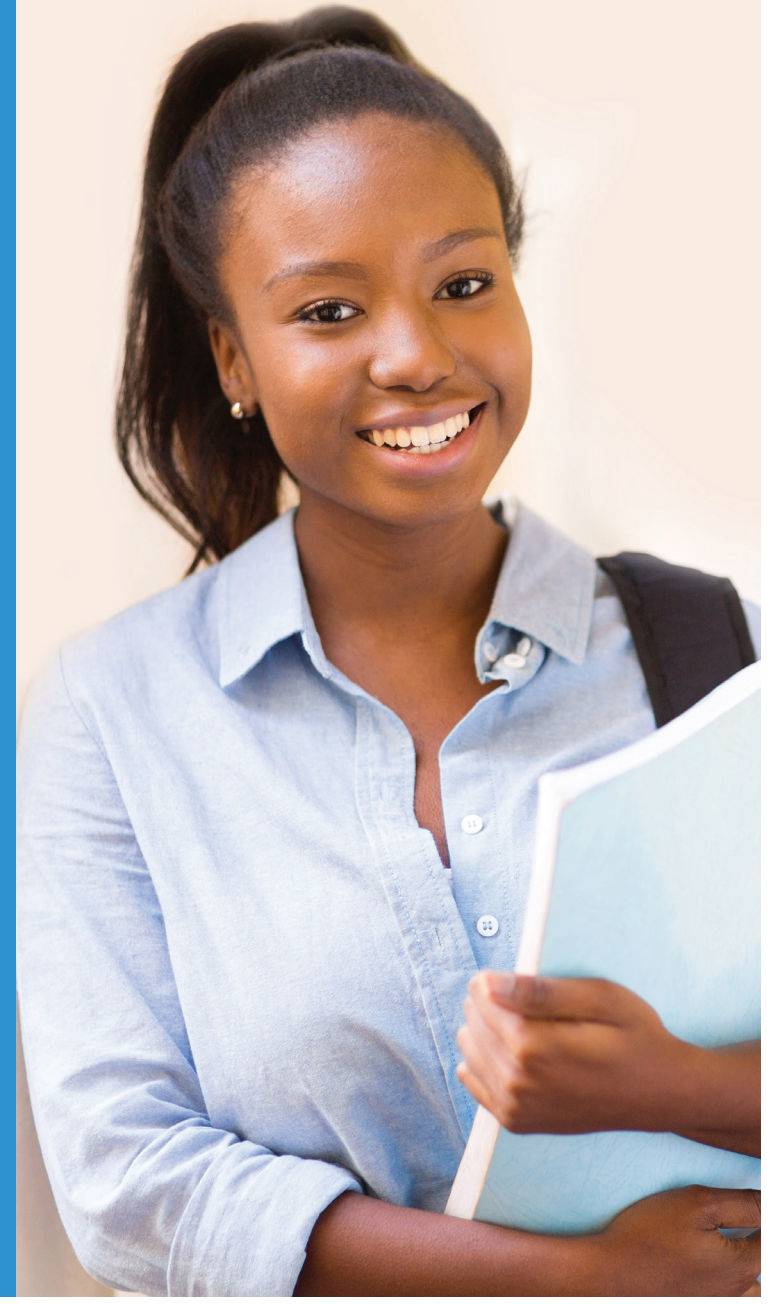




# Richard P. Erickson

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2017 SCHOLARSHIP PROGRAM



Sponsored by  
Lifetouch Inc.  
11000 Viking Drive  
Eden Prairie, MN 55344

Independently managed by  
**Scholarship  
AMERICA**

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**The Richard P. Erickson Scholarship**, named to honor the former Lifetouch leader, recognizes children and grandchildren of Lifetouch employees and qualified retirees for their achievements at school and in their communities. Since 1998, nearly 400 scholarships have been awarded to scholars representing every part of the Lifetouch family of businesses.

As an organization, Lifetouch values hard work, commitment, and performance. Likewise, recipients of the Erickson Scholarship are selected by an independent, third-party scholarship administrator based on academic performance, participation in school and community activities, and experience.

The following provides a full description of the Richard P. Erickson Scholarship Program and instructions for application.



**ELIGIBILITY**

Applicants must be children or grandchildren of employees of the Lifetouch family of businesses who have completed two years of continuous service as a Lifetouch employee as of June 30 in the year prior to making application and must be an employee in the year of application. One service year equals 700 hours of work or more. Children or grandchildren of Lifetouch retirees, who were in good standing and met the continuous service criteria at the time of their retirement are also eligible.

Applicants must be high school seniors or graduates who plan to enroll, or students who are already enrolled, in a full-time undergraduate course of study at an accredited two- or four-year college, university, or vocational/ technical school for the entire upcoming academic year.

**AWARDS**

- Twenty-five awards of \$2,000 each will be granted.
- Financial need is not a consideration.
- Students may reapply to the program each year they meet eligibility requirements; however, individuals may receive an award only one time and awards are not renewable.
- No more than one scholarship is awarded per family per academic year.
- Awards are for undergraduate study only.

**APPLICATION**

Interested students must complete an application and send it with a current, complete transcript of grades to Scholarship America, postmarked no later than February 20.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, it is important to answer all questions as completely as possible. All information received is considered confidential and is reviewed only by Scholarship America. Applications are available from all Human Resources departments of the Lifetouch family of businesses.

**SELECTION OF RECIPIENTS**

Scholarship America, an independent administrative service, will oversee the selection of recipients utilizing standard selection procedures, including the consideration of past academic performance and future potential, leadership and participation in school and community activities, work experience, statement of career and educational aspirations and goals, unusual personal or family circumstances, and an outside appraisal.

No Lifetouch officer or employee participates in the selection of scholarship recipients.

Applicants are notified in late April whether they have or have not been awarded a scholarship.

**REVISIONS**

Lifetouch Inc. reserves the right to review the conditions and procedures of the scholarship program and to make changes at any time, including termination of the program. Previously approved scholarships will not be affected by subsequent changes to the program.

**PAYMENT OF SCHOLARSHIPS**

Scholarship awards will be disbursed in two installments – on August 1 and December 15. Payments will be mailed to each recipient’s home address and will be payable to the school for the student’s account.

**OBLIGATION**

Recipients are required to notify Scholarship America of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested by Scholarship America.

**ADDITIONAL INFORMATION**

For questions regarding the Richard P. Erickson Scholarship Program call (507) 931-1682.